

COVENANT CHRISTIAN ACADEMY

2020 VISION

CCA History

Covenant Christian Academy (CCA) was originally founded as Chalcedon Christian School (CCS) in 1982 as a ministry of Chalcedon Presbyterian Church. Chalcedon Christian School operated continuously from 1982 until 2002.

Chalcedon Christian School moved from its original location in Dunwoody, GA to our current location at 6905 Post Road in Cumming, GA in 1998. In 2002, CCS was sold to Covenant Christian, Inc., a 501 (c) (3) nonprofit organization, and our name was changed to Covenant Christian Academy. Covenant is an independent school governed by our Board of Directors.

God has richly blessed Covenant by providing multiple phases of campus development since 2002 which include the construction of our athletic field, gymnasium, new science and technology labs, a new library, and new music and art classrooms in our multi-purpose building as well as modular building renovations.

CCA Mission Statement

THE MISSION OF COVENANT CHRISTIAN ACADEMY IS TO GLORIFY GOD BY PARTNERING WITH CHRISTIAN FAMILIES TO PROVIDE AN ACADEMICALLY EXCELLENT EDUCATION THAT APPROACHES EVERY DISCIPLINE FROM A CHRIST-CENTERED, BIBLICAL WORLDVIEW.

CCA Vision Statement

THE VISION OF COVENANT CHRISTIAN ACADEMY IS TO BE AN INSTRUMENT IN THE INTELLECTUAL, PHYSICAL, SOCIAL, AND SPIRITUAL GROWTH OF EACH STUDENT.

CCA Beliefs

Our doctrinal convictions are found in our [Statement of Faith](#) and in the Westminster Confession of Faith and Catechisms. Covenant serves Christian families from a wide range of Christian denominations while we remain committed to our distinctive beliefs.

CCA Core Commitments

Covenant Christian Academy is committed to the following responsibilities:

1. To glorify God in all that we do.
2. To teach every subject area from a Christ-centered worldview.
3. To partner with parents in their biblical responsibility to nurture and train their children.
4. To provide an academically excellent program accessible to students with diverse goals, needs, and abilities.
5. To develop the whole student spiritually, academically, socially, and physically.
6. To provide an affordable Christian education.

COVENANT CHRISTIAN ACADEMY

2020 VISION

Covenant families and supporters,

God has faithfully established Covenant Christian Academy in our 35 year history. As we look forward to 2020, we seek to plan wisely for the future work God has in store for Covenant. The areas of strategic focus and the corresponding objectives in this document are the product of much prayer, thought, and discussion.

We remain committed to our existing mission, vision, and core commitments. Please pray for God's ongoing provision and guidance as we work to be faithful stewards of the calling to provide quality Christian education at Covenant Christian Academy. We trust that our students and their families will be richly blessed as God continues to bless CCA.

Areas of Strategic Focus

Focus 1: Spiritual Development

Focus 2: Academic Program

Focus 3: Student Activities

Focus 4: Faculty and Staff

Focus 5: Financial Health

Focus 6: Facilities

Focus 7: Community Relations

COVENANT CHRISTIAN ACADEMY

2020 VISION

SPIRITUAL DEVELOPMENT

Promote a Christ-centered approach toward the spiritual growth of our students.

Objectives

- Reinforce our commitment to a strong Bible curriculum that clearly presents the gospel and equips students of all ages to understand and apply God's Word to all of life through a Christian worldview. (Luke 10:27)
- Celebrate worship in our chapel program by engaging students in prayer, joyful singing, and in studying God's Word.
- Involve pastors from churches in our community as guest speakers in our chapel program.
- Foster a desire to cultivate God's kingdom throughout the world by hosting missionaries as guest speakers in our chapel program.
- Provide local mission opportunities for our students to serve our community as followers of Christ.
- Disciple students to live as followers of Christ in all areas by seeking to joyfully glorify God. (1 Corinthians 10:31)
- Encourage and support student led efforts to hold small group Bible studies and fellowship groups in our high school grades.

COVENANT CHRISTIAN ACADEMY

2020 VISION

ACADEMIC PROGRAM

Provide an academically excellent program accessible to students with diverse goals, needs, and abilities.

Objectives

- Achieve re-accreditation through the Georgia Association of Christian Schools and accompanying accreditation through the American Association of Christian Schools, the North American Christian School Accrediting Agency, the National Council for Private School Accreditation, and the Middle States Association of Colleges and Schools Commission on Elementary and Secondary Schools.
- Expand on-campus Advanced Placement (AP) course offerings from 2 to 5 options.
- Diversify high school course offerings on campus in addition to our online educational program.
- Expand middle school curriculum to include a technology training course.
- Provide teachers with state-of-the-art computers, projectors, document cameras, and other software and devices.
- Establish dual enrollment and other options for students desiring to gain college credits while in high school.
- Creatively utilize our Library, Technology Lab, and Science Lab throughout all grades.
- Design a plan to identify and assist struggling students to foster greater accountability in our academic program.

COVENANT CHRISTIAN ACADEMY

2020 VISION

STUDENT ACTIVITIES

Expand student activities to enhance the intellectual, physical, social, and spiritual growth of our students.

Objectives

- Support and enhance our existing athletic programs for middle and high school students.
- Provide athletic summer camps to further develop and train our athletes.
- Promote greater student and family participation in extra-curricular activities such as the Fall Festival, Grandparents Day, Field Day, Movie Night, Science Expo, and Prom.
- Develop a strong sense of school spirit by creating a variety of school-wide special events.
- Grow existing extra-curricular programs and explore adding other options according to student interest.
- Develop and expand options for field trips in all grades and for overnight class trips for students in 6th, 8th, and 12th grades.
- Create opportunities for service at Covenant and throughout our community.

COVENANT CHRISTIAN ACADEMY

2020 VISION

FACULTY AND STAFF

Hire, develop, support, and retain outstanding educators and staff.

Objectives

- Review salaries and benefits in order to retain current faculty and staff and to attract qualified new employees.
- Design and implement more professional development opportunities.
- Support elementary school faculty by hiring a teacher aide to assist with classroom needs.
- Hire new staff positions to support growth in the middle and high school academic program.
- Provide all middle and high school faculty with at least one planning period in the daily schedule.
- Provide candid feedback through formal and informal observations to foster growth for our teachers.
- Maintain a pool of qualified substitute teachers ensuring coverage for each day of the week at each age level.

COVENANT CHRISTIAN ACADEMY

2020 VISION

FINANCIAL HEALTH

Provide financial security and position CCA for future growth.

Objectives

- Extend our position as an affordable option for Christian education in our marketplace.
- Reduce school debt through budgeting, donations, and other support.
- Establish an endowment fund for the purpose of funding employee benefits.
- Establish a plan for strategic fundraising for specific needs such as building projects and other capital improvements.
- Maintain a cash reserve that provides financial security for the operations of the school.

COVENANT CHRISTIAN ACADEMY

2020 VISION

FACILITIES

Maintain and enhance facilities while creating a vision for expansion.

Objectives

- Furnish classrooms with additional equipment, technology, and furniture in order to further develop an excellent learning environment.
- Create and execute a plan to provide more available parking on campus.
- Develop a solution to accommodate lunch room space needs for our growing student body.
- Create a campus master plan.
- Increase campus security through a variety of means including technological and physical improvements.
- Support our athletic programs by upgrading soccer field equipment and installing an indoor batting cage and practice area in the gym mezzanine.

COVENANT CHRISTIAN ACADEMY

2020 VISION

COMMUNITY RELATIONS

Communicate effectively within our school community and with those in the surrounding community.

Objectives

- Communicate effectively to our school families through instruments such as email, a monthly newsletter, and social media.
- Update and maintain an effective and efficient website.
- Establish an alumni association to assist graduates in staying connected to each other and the Covenant community.
- Promote support for Covenant in the surrounding community by identifying Covenant Community Partners.
- Develop and execute a marketing plan to reach families in our community.
- Build awareness with local news outlets regarding Covenant news and press releases.
- Build relationships with local pastors and other community leaders.